

## Other consultancy support 2023/24

A brief outline of ECM reviews for schools, academies, trusts and collaborative groups of schools



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<ul> <li>experienced and qualified ECM adviser</li> <li>1 hour- preparation conducted by the ECM team memberwebsite/ IDSR outcomes.</li> <li>Curriculum Senior Leader Meeting- 2 x 45-minute meetings, plus 15 minute reflection opportunities and 15 minute summary.</li> </ul>	1 hour- preparation conducted I	ribe and discuss the INTENT, our school curriculum.
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Leadership Coaching -			1 hour
With a Qualified Coach-	1 hour, 1.5 hours of	Audience: For CEO's, Executive Heads, Headteachers and Senior	session
	package of 4 hours – flexible to suit your	Leaders in Primary and Secondary Schools, and all staff at all levels.	£125
	•		1.5 hour
	needs		session
		What does coaching do and what are the benefits?	£180
		Focuses on you- it's for you and about you.	Package of
			4 hours
		What does coaching do and what are the benefits?	£700
		Focuses on you- it's for you and about you.	
		Provides a trusting and confidential space to share your thoughts.	
		It helps you to help yourself- a coach listens and asks powerful	
		questions to promote discussion.	
		Allows you to see things from different perspectives.	



Provides an opportunity to work in partnership in an honest, supportive, respectful safe place and is focused on what you want to achieve. Keeps the agenda 'outcome' focused- enabling you to make sustainable change by developing a plan.  Supports you to develop your knowledge base and skillset to apply newly developed strategies.  Why do people choose coaching?  There are many and varied reasons why people choose coaching to support them to find their own solutions. Examples include that they:
feel their workload is too big;
need to prioritise; have challenges in managing people or teams;
have a significant challenge/opportunity in work;
are at a career crossroads and want to consider the next step.  If you feel that any of this applies to you, we can help and support you through a coaching model.
What does a programme of coaching look like? Online sessions;
An initial 20 minute scoping meeting to explore how coaching would
work best for you; Typically then 4 x 1.5 hour coaching sessions to explore your challenges
and opportunities (this can be as many or as few sessions as you like).



Curriculum INTENT Checks- Subject Specific	English - 2 hrs Maths - 2 hrs Science - 1.5 hrs Foundation subjects - 1 hour per subject	We can review your curriculum INTENT long term plans in each of the national curriculum subjects with a focus on:  - High expectations in each year group;  - Progression and Sequencing;  - Knowledge & Skill focus  - School Context  A brief note of visit (NOV) will be written outlining key strengths and suggestions for further development.  This activity will be completed remotely.  Example Offer 1- Curriculum INTENT Check  - English  - Maths  - Science  - Foundation Subject (of your choice)  - Foundation Subject (of your choice)	2 hour - £235 + VAT 1.5 hours = £175 + VAT 1 hour - £120 + VAT £650 + VAT (reduced rate offer)
		Example Offer 2- Curriculum INTENT Check - 6 x Foundation Subjects	£650 + VAT (reduced rate offer)
		Example Offer 3- Curriculum INTENT Check - English	£650 + VAT
		<ul><li>- Maths</li><li>- 3 x Foundation Subjects</li></ul>	(reduced rate offer)